

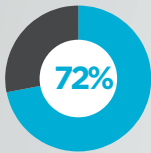
SENIOR FINANCE SURVEY

**HARVEY
NASH**

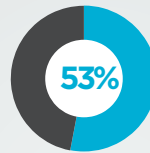
The Power of Talent



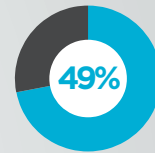
TWO FIFTHS
believe the **Irish**
government will be a
rainbow coalition after next
General election.



believe **UK** will **vote**
to **stay in the EU**



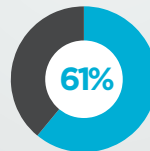
say **consumer**
confidence will **grow**



believe their business
will **grow** this year

**THREE
QUARTERS**

have **no skills shortage** in
Finance.



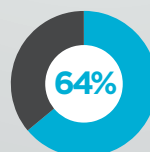
61% have **no formal**
diversity **programmes**



58% of **UK**
respondents said
company awarded **pay**
rises last year



25% of **Irish**
respondents said
company had awarded
pay rises last year



64% of participants are
happy with remuneration



have taken **less than**
20 days holiday in
the last 12 months.