

# PREDICTING THE UNPREDICTABLE



## Boardroom Focus

Governance & risk and strategy have been knocked from the top spot on the boardroom agenda. Instead, board members are showing increased concern around their organisational capabilities such as talent and succession, and digital innovation.

**24%**

think more **digital competency** in the boardroom is a **skills priority**



## Board Dynamics

Chairs have a mandate to manage and intervene in interpersonal conflicts, but where simple differences of opinion occur then the preferred method is talking it out in the boardroom.

**31%**

prefer that **interpersonal conflict** is **resolved offline**



## Diversity

The long-standing campaign to improve gender diversity appears to be evolving from a genuine goal to a box-ticking exercise. What hope is there for other types of diversity?

**66%**

would like **more diversity** in **functional expertise**



## Good Business

Climate change discussions appear to be gaining traction in the boardroom but progress is slow. A large proportion of our respondents have no idea about who is responsible for this area of risk.

**40%**

still spend **zero hours** **discussing climate risk**



## The Digital Journey

The boardroom unicorn with a balance of digital, sector and governance skills is still a much sought-after beast. A quarter of respondents want to see more digital fluency in the boardroom.

**47%**

have the **correct skills** for **digital business transformation**



THE ALUMNI / HARVEY NASH BOARD REPORT 2020

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